

Impact Assessment Process

Type of Impact	Response
Impact Assessment	<p>Upon consideration of the proposals detailed within the consultation it has been concluded that an impact assessment will not be required for the following reasons:</p> <ul style="list-style-type: none"> • The proposals are not regulatory in nature and do not have direct cost/benefit impact on business or civil society; • The proposals are public sector and essentially internal facing, with estimated costs/benefits of less than £5m per annum; • An impact assessment was carried out by Ministry of Justice on all the diversity measures included in the Crime and Courts Act as part of the legislative process; and • Media and political interest is not expected to be high.
Competition Assessment	We do not consider these proposals to be pro or anti-competitive. There are no impacts on suppliers or providers.
Small Firms Impact Test	These proposals have no effects on small businesses.
Carbon Assessment	We do not anticipate any significant impact on emissions of greenhouse gases.
Other Environment	We do not anticipate any significant impact on the environment.
Health Impact Assessment	We do not anticipate any significant impact on human health. These proposals will have no impact on the lifestyles of any major subgroup of the population or on the demands for health and social care services.
Human Rights	These proposals are compliant with the Human Rights Act.
Rural Proofing	The impacts of these proposals will be no different in rural areas.
Sustainable Development	The proposed reforms are consistent with the principles of sustainable development. In particular, they are aimed at promoting good governance of the judicial selection process, through a more effective Appointments Commission.
Equality Impact Assessment	The proposals contained in this consultation are aimed at improving the diversity of the judiciary. The Commission will consider responses to this consultation in the development of its policy and

	an EIA will be completed as part of the development of that policy. The EIA will be published alongside the policy.
<i>Justice Impact Test</i>	Consideration will be given as to whether a Justice Impact Test is needed once the consultation is completed. If it is concluded that one is required, then it will be incorporated into the supporting documentation for the policy.