

Equality Impact Assessment Initial Screening - Relevance to Equality Duties

The EIA should be used to identify likely impacts on:

- disability
- race
- sex
- gender reassignment
- age
- religion or belief
- sexual orientation
- pregnancy and maternity
- caring responsibilities (usually only for HR polices and change management processes such as back offices)

1. Name of the proposed new or changed legislation, policy, strategy, project or service being assessed.

Public Bodies Bill (in relation to The National Archives, Keeper of The National Archives and the Advisory Council on National Records and Archives, and their constituent parts)

2. Individual Officer(s) & unit responsible for completing the Equality Impact Assessment.

Rob Aldridge, Knowledge and Information Management, Information Operations.

3. What is the main aim or purpose of the proposed new or changed legislation, policy, strategy, project or service and what are the intended outcomes?

Aims/objectives	Outcomes
<ul style="list-style-type: none"> • To change the name of the Public Records Office to The National Archives. • To rationalise the constituent parts of the body currently known as The National Archives. To transfer the existing functions of statutory bodies that currently make up the administrative entity The National Archives to the new statutory body, The National Archives. • To rename the Keeper of Public Records as the Keeper of The National Archives • To transfer existing functions both statutory and administrative to the new Keeper of The National Archives Role. • To consolidate the Advisory Council on Public Records into a single body by transferring both 	<ul style="list-style-type: none"> • The statutory position of The National Archives will reflect current practice. • The statutory position of the Keeper will reflect current administrative practice • The statutory position of the Advisory Council on Public Records will reflect current practice

statutory and administrative functions into one body.

- To change the name of the Advisory Council on Public Records to The Advisory Council on National Records and Archives

4. What existing sources of information will you use to help you identify the likely equality impacts on different groups of people?

As these proposed legislative changes involve consolidation and renaming only, they will not affect the functions that are carried out, and there are no financial implications. The single rationale for these reforms is to place The National Archives on a statutory footing, and to merge Advisory Councils on a statutory basis to reflect administrative practice. This involves transferring the statutory duties of some of The National Archives' component parts through the Public Bodies Bill, in order to reflect the existing administrative arrangements. As there are no substantive changes being made, there will be no impact on staff or customers, and so no sources of information have been identified.

5. Are there gaps in information that make it difficult or impossible to form an opinion on how your proposals might affect different groups of people. If so what are the gaps in the information and how and when do you plan to collect additional information?

As no changes are being made to functions carried out, the proposed legislation will have no impact on staff, customers or stakeholder groups. Therefore no gaps in information have been identified.