

ET Fees Review: Additional Data Tables

The information in this note provides the underlying data using to calculate percentage statistics in Annexes E, Annex H and Annex H of the ET Fee Review document. The underlying data in this note supports the following ET Review tables:

- Table 8: Employment Tribunals: case progression and outcomes
- Table 11: Percentage change in the number of single claims by jurisdiction and region
- Table 21: Gender of ET claimants, single claims
- Table 39: Comparison in changes in volumes of jurisdictional complaints, year to June 2013 compared to year to September 2014
- Table 40: Comparison in changes in volumes of jurisdictional complaints, year to June 2013 compared to year to September 2015.

Data underlying Table 8

Table A1: Jurisdiction complaints, single claims: case progression and outcomes¹

		Successful claims	Unsuccessful claims	Settled/ Withdrawn claims
2012/13	Q3 (Oct - Dec)	4,731	6,419	20,704
	Q4 (Jan - March)	5,399	6,903	19,591
2013/14	Q1 (April - June)	4,190	7,229	18,126
	Q2 (July - Sept)	2,870	6,375	15,534
	Q3 (Oct - Dec)	1,261	2,932	7,263
	Q4 (Jan - March)	1,727	3,428	7,889
2014/15	Q1 (April - June)	1,120	2,609	5,282
	Q2 (July - Sept)	1,259	2,953	5,610
	Q3 (Oct - Dec)	1,324	2,932	5,623
	Q4 (Jan - March)	1,225	2,661	5,325
2015/16	Q1 (April - June)	1,195	2,881	5,404
	Q2 (July - Sept)	1,127	2,527	4,935

Source: HMCTS Management Information

¹The figures in this table will not exactly match the percentage changes in Table 8 of the ET Fees Review. As table 8 in the ET Fees Review uses a rolling 6 month average to calculation the percentage of case outcomes.

Data underlying Table 11

Table A2: Jurisdiction complaints, single claims by jurisdiction and region year to June 13

	London	Midlands	North East	North West	Scotland	South East	South West	Wales
Year to June 2013								
Breach of Contract	4,223	2,763	2,537	2,088	1,444	2,650	1,813	826
Unpaid Wages	5,125	2,679	2,441	2,047	1,298	2,861	1,788	897
Working Time Regulations	3,647	2,316	1,893	1,718	1,359	2,129	1,516	586
Unfair Dismissal	8,118	4,998	4,347	3,814	2,660	5,284	3,246	1,434
Discrimination ²	6,191	2,787	2,182	2,161	1,177	3,196	1,772	717

Source: HMCTS Management Information

Table A3: Jurisdiction complaints, single claims by jurisdiction and region year to September 14

	London	Midlands	North East	North West	Scotland	South East	South West	Wales
Year to June 2013								
Breach of Contract	1,594	996	773	701	593	1,065	625	243
Unpaid Wages	1,483	674	582	601	422	747	449	230
Working Time Regulations	1,128	606	512	530	462	645	443	193
Unfair Dismissal	3,117	1,755	1,408	1,354	1,166	1,939	1,167	488
Discrimination	2,752	1,213	972	942	544	1,497	776	271

Source: HMCTS Management Information

² Discrimination includes age, disability, religious, sexual orientation, racial and sexual discrimination and equal pay.

Table A4: Jurisdiction complaints, single claims by jurisdiction and region year to September 15

	London	Midlands	North East	North West	Scotland	South East	South West	Wales
Year to June 2013								
Breach of Contract	1,544	777	654	632	490	982	505	229
Unpaid Wages	1,500	626	562	605	438	756	431	216
Working Time Regulations	1,047	559	491	500	462	631	338	184
Unfair Dismissal	2,785	1,405	1,200	1,159	1,006	1,759	842	417
Discrimination	2,873	1,100	954	887	569	1,462	673	326

Source: HMCTS Management Information

Data underlying Table 21

Table A5: Jurisdiction complaints, single claims by gender

Financial Quarter	Employment Tribunal	
	Female	Male
2012-13 Q1	13,800	17,060
2012-13 Q2	13,773	17,249
2012-13 Q3	14,038	17,828
2012-13 Q4	13,770	18,185
2013-14 Q1	13,160	16,491
2013-14 Q2	11,542	13,536
2013-14 Q3 ³	4,606	5,776
2013-14 Q4	4,993	5,993
2014-15 Q1	2,884	3,864
2014-15 Q2	3,685	4,413
2014-15 Q3	3,219	3,835
2014-15 Q4	3,126	3,856
2015-16 Q1	3,242	4,049
2015-16 Q2	3,374	3,933
2015-16 Q3	2,911	3,207
2015-16 Q4	2,986	3,661
Year before fees (July 2012 to June 2013)	54,741	69,753
Year after fees (October 2013 to September 2014)	16,168	20,046
Second year after fees (October 2014 to September 2015)	12,961	15,673
Period after fees (October 2013 to March 2016)	35,026	42,587

Source: HMCTS Management Information

³ From 2013/14 Q3 (October to December) we have looked at the number of men and women bring claims who have paid a fee.

Data underlying Tables 39 & 40

Table A6: Volumes of jurisdictional complaints, single claims

Jurisdictional complaint	Volume year to June 2013	Volume year to September 2014	Volume year to September 2015
All discrimination complaints	20,183	8,967	8,844
<i>Age discrimination</i>	2,069	876	757
<i>Disability discrimination</i>	6,614	3,110	3,218
<i>Religious discrimination</i>	787	320	309
<i>Sexual orientation discrimination</i>	554	193	161
<i>Equal pay</i>	283	119	115
<i>Race discrimination</i>	3,756	1,663	1,696
<i>Sex discrimination</i>	4,708	1,825	1,778
<i>Pregnancy dismissal</i>	1,412	861	810
Other (non-discrimination) complaints	104,748	38,281	34,185
All complaints	124,931	47,248	43,029

Source: HMCTS Management Information

Table A7: Volumes of jurisdictional complaints, multiple claims

Jurisdictional complaint	Volume year to June 2013	Volume year to September 2014	Volume year to September 2015
All discrimination complaints	66,949	18,897	45,419
<i>Age discrimination</i>	2,773	1,517	12,442
<i>Disability discrimination</i>	7,444	3,313	3,378
<i>Religious discrimination</i>	984	355	338
<i>Sexual orientation discrimination</i>	648	211	179
<i>Equal pay</i>	26,725	6,803	19,801
<i>Race discrimination</i>	4,687	1,900	2,105
<i>Sex discrimination</i>	22,153	3,858	6,329
<i>Pregnancy dismissal</i>	1,535	940	847
Other (non-discrimination) complaints	269,184	89,221	114,514
All complaints	336,133	108,118	159,933

Source: HMCTS Management Information